

**PERSON SPECIFICATION**

**Research Technician in High Precision Fabrication**

**Vacancy Ref:**

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| **Criteria** | **Essential/ Desirable****G6P** | **\* Application Form/ Supporting Statements/ Interview**  |
| A BTEC Higher or equivalent or demonstrated experience in a relevant area | Essential | Application Form |
| Skilled use of CAD/CAM design (e.g. Solidworks, CADCAM) | Essential | Supporting Statements/Interview |
| Demonstrated experience of CNC milling and CNC lathe fabrication | Essential | Supporting Statement/Interview |
| Experience of collaborating successfully and fostering effective relationships with colleagues and external suppliers and related organisations | Essential | Supporting Statements/Interview |
| To convey an appropriate rationale and interest in applying for this particular post | Essential | Application Form |
| Commitment to ongoing personal development and training in fabrication processes relevant for the research activities. | Essential | Interview |

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* **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence eg award of a qualification. Will be “scored” as part of the shortlisting process.
* **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
* **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.